

**ASSOCIATE DEAN  
FOR RESEARCH AND GRADUATE STUDIES**



**COLLEGE OF HEALTH  
AND HUMAN SCIENCES  
COLORADO STATE UNIVERSITY**

# UNIVERSITY MISSION

Inspired by its land-grant heritage, Colorado State University is committed to excellence, setting the standard for public research universities in teaching, research, service and Extension for the benefit of the citizens of Colorado, the United States and the world.



## OPPORTUNITIES AND EXPECTATIONS FOR LEADERSHIP

The College of Health and Human Sciences, under the leadership of a new Dean, has an invigorated commitment to enhance and grow existing research excellence. The College has a number of dynamic, extramurally funded research centers that focus on basic and applied research from basic and applied research that extends to both the clinic and the community. Part of this invigorated commitment involves hiring a new Associate Dean for Research and Graduate Studies to provide visionary leadership and oversight of the College's research enterprise as it continues to expand. The Associate Dean for Research and Graduate Studies (ADR) must be innovative and strategic in identifying and supporting interdisciplinary and collaborative national and international research efforts. Additionally, the ADR will play a major role in continuing to build the College's standing in scholarly excellence, support faculty to expand the College's extramural funding base, and uphold its commitment to inclusive research and community partnerships. Finally, the ADR will also show commitment to fostering success in his/her/their own research program.

Colorado State University invites applications for the position of Associate Dean for Research and Graduate Studies in the College of Health and Human Sciences. We are seeking applicants with a proven track record of innovative research, external funding, effective mentorship, meaningful service, inspiring leadership, and effective interpersonal communication and organizational skills. Successful candidates will have demonstrated high ethical standards and are expected to operate in a transparent and collegial way. Additionally, successful candidates should be responsive to the needs of faculty, staff, and students within the College and have a strong commitment to enhancing inclusive excellence. We seek candidates who are committed to elevating the research reputation of the College of Health and Human Sciences to the next level of national and international recognition.

The Associate Dean for Research and Graduate Studies position in the College of Health and Human Sciences is a 12-month, full-time faculty position to begin July 1, 2020. The position will include 75% time for the Associate Dean for Research work and 25% time for personal research and possibly teaching. The successful applicant will have a strong work ethic, maintain an active research program, show a willingness to serve in a broad variety of roles as needed, and be dedicated to the mission of the College and the University.

The Associate Dean for Research and Graduate Studies must be an articulate advocate for all scholarly and creative activities within CHHS and lead the College community as we engage in interdisciplinary research and practice focused on addressing the problems of the global community.

## **Responsibilities:**

- Facilitate the growth and development of graduate programs and research and other scholarship activity among CHHS faculty members in accordance with the University, College, and individual department/school strategic plans;
- Coordinate communication regarding grants, contracts, and corporate partnerships to support research initiatives;
- Supervise the CHHS research support services, oversee grant administration activities, and foster expansion of research infrastructure;
- Work with faculty to increase productivity in grants submitted, with a goal of expanding externally funded projects;
- Promote and facilitate interdisciplinary and inter-institutional graduate programs and research opportunities;
- Advocate for the interests of the College by serving as liaison to the Council of Research Associate Deans, Office of Sponsored Programs, Human Research Committee, Animal Care and Use Committee, Agricultural Experiment Station, Graduate School, and Office of International Programs;
- Chair the CHHS Research Committee and serve as liaison between the College and the College's research centers and institutes;
- Oversee and manage college internal pilot grant award program;
- Participate as a member of the College Executive Council and Administrative Cabinet, as well as performing other duties not listed above to support the various functions of the Dean's Office.

## **Required Qualifications:**

- Outstanding academic credentials commensurate with a faculty appointment in one of the College's eight academic units at the rank of Professor with tenure at a Carnegie Research University (Very High Research Activity);
- Demonstrated record of a funded research program characterized by national/international recognition;
- A clear commitment to graduate education, demonstrated by leadership in graduate curricular and instructional development;
- Strong administrative experience, signifying the ability to develop and communicate a strategic and focused vision about research and graduate education;
- Commitment to diversity, equity, and inclusion demonstrated by intention, active planning, focus of research, and/or accountability for diversity outcomes;
- Demonstrated understanding and support of a broad range of quantitative and qualitative research pedagogies and methods, including:
  - bench science
  - community-engaged research
  - creative artistry
  - and theoretical scholarship

## **Preferred Qualifications:**

- Demonstrated success in mentoring and developing faculty members' competence in scholarly productivity and securing external funding;
- Experience in interdisciplinary team science, community-based research, industry-supported research, and/or human clinical trials;
- Experience in program project grants, training grants, or multi-site projects;
- Interpersonal qualities that will facilitate open and collaborative relationships among researchers across the College and University communities and with external constituencies.

# COLLEGE MISSION

With a commitment to the principles of equity and inclusive excellence, the College of Health and Human Sciences provides transformative academic, research, and outreach programs that promote the health and well-being of people, their environments, and communities in which they live.

# COLLEGE DEPARTMENTS AND SCHOOLS

- Construction Management
- Design and Merchandising
- School of Education
- Food Science and Human Nutrition
- Health and Exercise Science
- Human Development and Family Studies
- Occupational Therapy
- School of Social Work



# DIVERSITY AND INCLUSION

The College of Health and Human Sciences emphasizes a caring and supportive community where everyone's contributions are valued, and all voices are heard. The College has the goal of increasing numbers of diverse faculty, staff, and students and creating a welcoming and inclusive climate. Offering a multi-cultural curriculum with training in cultural competence will result in alumni who are qualified to succeed in our diverse world. The College will support expanded research opportunities in issues of inequity and social justice to further our intention of improving lives for all people, including the underserved and underrepresented.

The College promotes diversity, equity, social justice, and inclusive excellence by identifying, preventing, and intervening to address disparities in health and well-being and educational and social opportunity.

## Principles of Community

The Principles of Community support the Colorado State University mission and vision of access, research, teaching, service and engagement. A collaborative and vibrant community is a foundation for learning, critical inquiry, and discovery. Therefore, each member of the CSU community has a responsibility to uphold these principles when engaging with one another and acting on behalf of the University.

**Inclusion:** We create and nurture inclusive environments and welcome, value, and affirm all members of our community, including their various identities, skills, ideas, talents, and contributions.

**Integrity:** We are accountable for our actions and will act ethically and honestly in all our interactions.

**Respect:** We honor the inherent dignity of all people within an environment where we are committed to freedom of expression, critical discourse, and the advancement of knowledge.

**Service:** We are responsible, individually and collectively, to give of our time, talents, and resources to promote the well-being of each other and the development of our local, regional, and global communities.

**Social Justice:** We have the right to be treated and the responsibility to treat others with fairness and equity, the duty to challenge prejudice, and to uphold the laws, policies, and procedures that promote justice in all respects.

# COLORADO STATE UNIVERSITY

Colorado State University is one of the nation's top public research universities, with a strong commitment to excel in all we do.

Colorado State was founded as the Colorado Agricultural College in 1870, six years before the Colorado Territory was granted statehood, and it was one of 68 land-grant colleges established by President Abraham Lincoln's signing of the Morrill Act. Our tradition of providing a high-quality, affordable higher education to all who have the desire and ability to achieve it runs deep, and CSU remains the "university of choice" for Colorado residents -- more Colorado high-school students choose CSU than any other campus.

We offer exceptional academic programs, with 76 undergraduate degree programs, 114 graduate degree programs, 21 professional master's degree programs, and our prestigious Professional Veterinary Medicine program. Many of CSU's academic programs are ranked among the best in the nation and world.



## CSU RESEARCH

Our world-class research and scholarship attract more than \$370 million in research funding every year, and CSU ranks second nationally in federal research funding for universities without a medical school.

## COLLEGE RESEARCH

College of Health and Human Sciences researchers are looking critically at challenges facing our society in order to solve problems and positively impact the health and well-being of people. Whether the aim is to improve student learning through analytics, prevent substance misuse among adolescents, or evaluate beneficial diet and exercise interventions, diverse research projects in the College are changing lives. Sustainable design, healthy aging, disease prevention, and positive development across the lifespan are all areas of focus for the College. Increasing the impact of research through growth of research expenditures, high-quality facilities, cutting-edge equipment, and research staff are priorities for CHHS.



## COLLEGE CENTERS: SELECTED LIST

### **Columbine Health Systems Center for Healthy Aging:**

A catalyst for interdisciplinary research and evidence-based outreach and education about healthy aging.

### **Prevention Research Center:**

Trans-disciplinary center committed to studying the development, implementation and evaluation of effective and sustainable intervention programs that promote individual and family health and wellness throughout the lifespan.

### **Social Work Research Center:**

Conducts applied research in areas such as child maltreatment prevention, child well-being, and youth-at-risk, creating university + community partnerships that bridge the gap between research and practice in social work.

### **Nancy Richardson Design Center:**

For faculty looking for a place to form interdisciplinary collaborations around design-based learning, research, and creative scholarship, the Nancy Richardson Design Center offers space and expertise to help you connect with projects and people who have complementary interests.

### **Women in Construction Management:**

Young women will develop confidence in their abilities and gain an understanding of their opportunities in construction management.

### **Kendall Reagan Nutrition Center:**

Provides service-learning opportunities and training for students in the Department of Food Science and Human Nutrition while enhancing the health of the community through nutrition outreach, collaboration, and research.

### **The Human Performance Clinical Research Lab:**

Designated as a CSU Program of Research and Scholarly Excellence since 2008, supports the departmental mission to discover new knowledge through excellence in research in the areas of health and exercise science and to disseminate that knowledge through academic and outreach programs.

### **Center for Community Partnerships:**

Is about breaking the barriers to access and full inclusion in higher education, employment, the home, and the community. We support the identification and use of tools, strategies, and resources that optimize participation.

### **Center for the Analytics of Learning and Teaching:**

A research center facilitating faculty-driven research projects that use academic analytics, Learning Analytics (LA), and Educational Data Mining (EDM) methods to investigate questions related to learning and teaching.

# ABOUT COLORADO STATE UNIVERSITY (CSU)

Colorado State University, a Carnegie Doctoral Research I University, was established in 1870 and remains inspired by its land-grant heritage and dedicated faculty, staff and students. CSU is located 60 miles north of Denver in the city of Fort Collins, which is situated on the Front Range of the Rocky Mountains with outstanding views of both foothills and 14,000-foot peaks. CSU enrolls approximately 32,000 undergraduate, graduate, and professional students, and is the largest employer in Fort Collins, with more than 7,400 faculty and staff. To learn more about Colorado State University, [please visit our website](#).

## ABOUT FORT COLLINS

Fort Collins is an active community. Easy access to hiking, skiing, rafting and other outdoor sports to help promote health and well-being in CSU students, faculty, and staff. With an average of 300 days of sunshine per year and low humidity, Fort Collins residents enjoy pleasant weather year-round. Indoor and outdoor activities are enjoyable in every season. Colorado has earned a worldwide reputation as an area that offers an unparalleled lifestyle, and Fort Collins represents the very best of Colorado with top award rankings

- [Forbes for “Best Place for Business/Careers.”](#)
- Gallup’s Well Being Index for “Healthiest Mid-Size City in America,”
- CBS’s Moneywatch List of “Top 10 Best Places to Retire,”
- [Outside Magazine’s “Best Towns in America,” among other select recognitions.](#)

To learn more about Fort Collins, [please visit the city’s website](#).

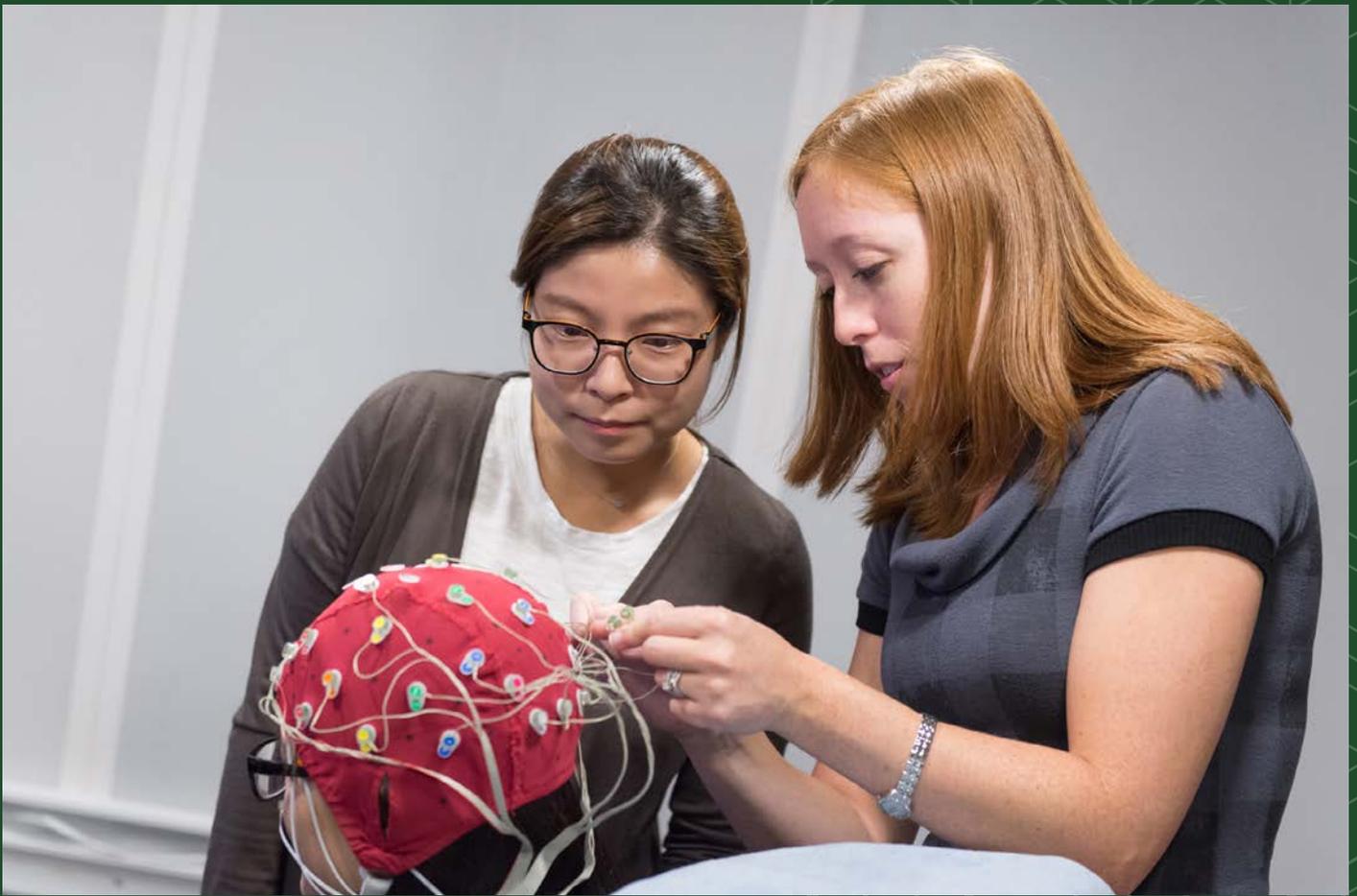


### Other Fort Collins Notes and Noteworthy:

- No. 4, Best U.S. Cities to Raise a Family: [MarketWatch](#) - April 2019
- Best American Cities for Creatives: [Thrillist](#) - March 2019
- No. 9, Best Performing Cities: [Milken Institute](#) - Jan. 2019
- No. 7, Safest Driving Cities: [Allstate](#) - June 2019
- No. 10, Best Cities For Beer Drinkers: [Smart Asset](#) - Dec. 2018
- Best U.S. Places To Travel in 2019: [Forbes](#) - Dec. 2018
- No. 3, U.S. Cities with Highest Economic Confidence: [Yahoo](#) - Nov. 2018
- No. 2 Brain Concentration Index: [Bloomberg](#) - Nov. 2018
- No. 1 City in America for Cycling: [PeopleForBikes](#) - May 2018
- 14th Best Place to Live: [Livability.com](#) - Mar 2018
- 5th Best Performing City: [Milken Institute](#) - Jan 2018
- No. 4 Bloomberg Brain Index: [Bloomberg](#) - Oct 2017

## ABOUT COLORADO

- No. 8, Healthiest States: [U.S. News](#) - May 2019
- No. 10, Best States Rankings: [U.S. News](#) - May 2019
- No. 1, Best States for Economy: [U.S. News](#) - May 2019



## PROCEDURE FOR CANDIDACY

Applicants are requested to submit the following by February 3, 2020 for full consideration:

- A letter of interest describing qualifications for the position
- Curriculum vitae
- Three professional references, including names, addresses and phone/email addresses

Applicants are to apply via our electronic application system using the following link:

<https://jobs.colostate.edu/postings/73707>

Nominations of outstanding potential candidates for the position are welcome.

Nominations and inquiries about the position should be directed to Dr. Audrey M Shillington, Search Committee Chair.

[audrey.shillington@colostate.edu](mailto:audrey.shillington@colostate.edu)

Review of applications begin February 7, 2020 and will continue until the position is filled.

Colorado State University does not discriminate on the basis of race, color, religion, gender, age, national origin, veteran status, sexual orientation, disability, or genetic information. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations and executive orders affirmative action.